

Appeal: 16-1230 Doc: 50-1 Filed: 06/12/2017 Pg: 1 of 2

FILED: June 12, 2017

UNITED STATES COURT OF APPEALS
FOR THE FOURTH CIRCUIT

No. 16-1230 (L)
(1:13-cv-00215-FPS)

U. S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Plaintiff - Appellee

v.

CONSOL ENERGY, INC.; CONSOLIDATION COAL COMPANY

Defendants - Appellants

No. 16-1406
(1:13-cv-00215-FPS)

U. S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Plaintiff - Appellant

v.

CONSOL ENERGY, INC.; CONSOLIDATION COAL COMPANY

Defendants - Appellees

Appeal: 16-1230 Doc: 50-1 Filed: 06/12/2017 Pg: 2 of 2

JUDGMENT

In accordance with the decision of this court, the judgment of the district court is affirmed.

This judgment shall take effect upon issuance of this court's mandate in accordance with Fed. R. App. P. 41.

/s/ PATRICIA S. CONNOR, CLERK